



Christian County Commission

100 West Church St, Room 100

Ozark, MO 65721

Contract Renewal: PS #2025-14 - Payroll Consulting & Advisory Services

Kim Hopkins-Will - Purchasing Manager Paula Brumfield - County Clerk

BACKGROUND FOR COMMISSIONERS:

This is a contract renewal PS #2025-14, for KPM CPA's & Advisors.

They provide the County with payroll consulting and advisory services designed to help organizations navigate the complexities of payroll compliance, accuracy, and efficiency. KPM would serve as an advisor, providing proactive guidance, compliance updates, and expert insights to keep your payroll operations smooth, accurate, and legally compliant.

KPM's payroll advisors can help with:

- Legislative & Compliance Updates

Guidance on new payroll-related laws and regulations (e.g., OBBBA, Missouri Paid Sick Leave Law/Proposition A), helping to ensure the County stays compliant and avoids penalties.

- Payroll Deductions & Withholdings

Advising on proper payroll deductions, contributions, and benefits withholding to reduce errors and maintain

compliance with federal and state requirements.

- W-2 & Payroll Record Accuracy

Reviewing payroll reporting and employee W-2s for accuracy and compliance, with recommendations to correct discrepancies.

- Best Practices in Payroll Administration

Providing insights on payroll structure, policies, and documentation to optimize efficiency and reduce risk.

- Custom Advisory Support

On-call consulting for any payroll-related questions or unique situations that arise, from employee leave

policies to tax updates

COST: \$330 per hour on an "as needed basis".

Our recommendation is to approve the contract renewal for Payroll Consulting & Advisory Services for KPM CPA's & Advisors.

ATTACHMENTS:



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Original KPM Contract

Award Letter

Requested by: purchasing@christiancountymo.gov 2026-08-26 15:39