



WeAreOWN.com

866.866.2741
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CIVIL ENGINEERING LAND SURVEYING FIELD SERVICES

Master Service Agreement

Prepared for



Christian County, MO
Miranda Beadles
1106 W Jackson St
Ozark, MO 65721

June 19, 2026

MSA # P26-40-0977

Prepared by OWN, Inc., 3213 S. West Bypass, Springfield, MO 65807



Engineering Beyond.

OWN is a 100% employee-owned engineering firm. Our core offerings include **Civil Engineering, Land Surveying, and Field Services**. We help shape the built environment across the country from our offices in Missouri, Kansas, and Arkansas. No matter the project or scope, our clients enjoy problem solving and service that goes beyond the expected.



Principles

We believe in the value of relationships that last. That it's appreciated when you handle things with the attention and urgency you'd expect of a friend. And asking bigger questions will lead to better solutions. No matter if the challenge we're solving is massive or mundane, our approach is rooted in the principles that guide our work each day:

- OWNERS DO IT BETTER
- RESPONSIVENESS IS A SUPERPOWER
- SUCCESS IS NOT A LIMITED RESOURCE
- FUN MATTERS
- PEOPLE ARE AT THE CENTER OF IT ALL

Services

CIVIL ENGINEERING

- DUE DILIGENCE
- LAND DEVELOPMENT
- SITE DESIGN & ENTITLEMENT
- STORMWATER MANAGEMENT
- WATER & WASTEWATER
- ROAD & BRIDGE
- SIDEWALKS, PARKS, TRAILS
- FUNDING ASSISTANCE

FIELD SERVICES

- GEOTECHNICAL ENGINEERING
- DRILLING SERVICES
- CONSTRUCTION INSPECTIONS
- CONSTRUCTION MATERIAL TESTING (CMT)

LAND SURVEYING

- BOUNDARY & ALTA SURVEYS
- TOPOGRAPHIC SURVEYS
- CONSTRUCTION SURVEYS
- HYDROGRAPHIC SERVICES
- LIDAR & DRONE MAPPING
- GIS & GEOSPATIAL SERVICES



OWN builds futures for our team, our partners, and our communities.



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MASTER SERVICE AGREEMENT



June 19, 2026

Christian County, MO
Miranda Beadles
1106 W Jackson St
Ozark, MO 65721

Re: OWN MSA # P26-40-0977

Dear Miranda Beadles,

OWN, Inc. appreciates the opportunity to provide Christian County, MO ("Client") with a letter of agreement to perform professional services under this Master Service Agreement.

OWN, Inc. (hereafter referred to as "OWN") agrees to provide its services in accordance with the applicable standards of care for projects of similar geographic location, quality and scope as defined in the included General Conditions. Services shall be completed pursuant to the terms of this Letter of Agreement and incorporated General Conditions (hereinafter referred to as the "Agreement").

SCOPE OF SERVICES

OWN, Inc. may provide services on various Project Segments for Christian County during the term of this Agreement. This Agreement will provide the general terms and conditions applicable to work on each such Project. Each individual Project Segment will be documented by the issuance and acceptance of the attached Professional Services Task Order Form. The scope of services for each project segment may be defined in each Professional Services Task Order. Typical tasks performed under this Master Service Agreement (MSA) may include, but are not limited to:

- Site Development
- Wastewater System Engineering
- Water System Engineering
- Storm Water Engineering
- Transportation Engineering
- Structural Engineering
- Funding Application Assistance
- Land Surveying
- Geotechnical Services
- Construction Materials Testing
- Construction Management, Contract Administration, Bidding Services, Construction Inspection
- Geographic Information Services (GIS)
- Commercial Drone Services
- Industrial Design

TERM OF AGREEMENT

The term of this MSA shall commence as of May 21, 2026 and shall continue until the expiration of an initial term of one (1) year. The term of this MSA may be extended for an additional term upon mutual agreement by Christian County and OWN prior to the end of the initial term.

This Agreement may be terminated at the option of either Party by giving the other Party thirty (30) calendar days' written notice (which serves as the Termination Notice for the purposes of this Section). In the event of termination in accordance with this Section, the termination date will be the thirtieth calendar day following receipt of the termination notice. In the event of a termination in accordance with this Section, Services that are in progress on the termination date shall be completed by OWN pursuant to the Terms and Conditions of this Agreement (as if it were still in effect).

MASTER SERVICE AGREEMENT



COMPENSATION

We propose to complete these services on a lump sum or time and expense basis as indicated on the Professional Services Task Order form for each project or task. If hourly, our services will be invoiced per the attached fee schedule for the current year and amended on an annual basis. The Professional Services Task Order scope and estimated fee will be based on what is known at that time. Based on requests by the Client, we will develop a scope of work and estimated cost. OWN will then provide the scope and fee for Client signature and authorization to proceed. We understand that authorization will be done by signature or email from the Client. Unforeseen, unexpected, or scope modification conditions that result in a scope change and fee modification will be brought to the Client's attention for authorization prior to proceeding with any additional work should costs go beyond our estimated fee by more than 10%.

These financial arrangements are proposed with the assumption that Project invoices will be paid promptly and the project will progress orderly and continuously. Invoices are due upon receipt regardless of whether the Client has been, or is to be, reimbursed by any other party. In the event Client disputes any invoice item, Client shall give OWN written notice of such disputed item within five (5) days after receipt of such invoice and shall pay to OWN the undisputed portion of the invoice according to the General Conditions hereof. A service charge of 1.5% per month is assessed on accounts 45 days past due.

TERMS AND CONDITIONS

1. To facilitate the efficient administration of any Service, the Parties are entering into this Agreement because the Client may, from time to time, request Services to be performed by OWN. The Client does not guarantee that any Services will be requested, and OWN does not guarantee that it will perform any Service for Client upon request. This Agreement, however, shall control and govern the relationship of the Parties, as well as any and all Services accepted by OWN for the Client, from the effective date until the termination date of this Agreement.
2. General Conditions and our Fee Schedule (if hourly) are provided for Client review and approval and are made part of this Agreement. OWN's fee schedule is subject to annual calendar year adjustments. Annual rate increases are anticipated to be approximately five percent (5%) and shall be reflected in the fee schedule in effect at the time services are performed.

The Agreement represents the entire understanding between Client and OWN with respect to the scope of services and may only be modified in writing signed by both parties.

If this agreement satisfactorily sets forth your understanding of our agreement, please sign in the space provided. Retain a copy for your files and return an executed original to OWN. This proposal will be open for acceptance for a period of thirty (30) days from the date set forth above, unless changed by OWN in writing.

Sincerely,

OWN, Inc.

Morgan Neal, PE
Team Leader, Public Infrastructure

MASTER SERVICE AGREEMENT



The signer below acknowledges they have full authority to bind the Client to this Agreement. The signature indicates authorization to proceed and that the Client has reviewed and accepted this Letter of Agreement for Professional Services and General Conditions.

Christian County, MO

Signature: _____

Name: _____

Title: _____

Date: _____

Client Representative (if different from above): _____

Client Accounts Payable Information

AP Contact Name: _____ AP Contact Phone Number: _____

AP Email Address: _____

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and affixed their seals this 30th day of JULY, 2026 at Christian County, Missouri.

DATED: 7/30/26

[Signature]
Lynn Morris, Presiding Commissioner

DATED: 7-30-26

[Signature]
Johnny Williams, Western Commissioner

DATED: 7-30-2026

[Signature]
Bradley A. Jackson, Eastern Commissioner

Attested By:

[Signature]
Paula Brumfield, Christian County Clerk



Auditor Certification:

I certify that the expenditure contemplated by this document is within the purpose of the appropriation to which it is to be charged and that there is an unencumbered balance of anticipated revenue appropriated for payment of same.

[Signature]
For: Amy Dent, Christian County Auditor

APPROVED AS TO FORM:

[Signature]

N. Austin Fax, Attorney at Law
901 St. Louis Street 20th Floor
Springfield, MO 65806
Phone: 417-866-7777
Fax: 417-866-1752



GENERAL CONDITIONS

1. PAYMENT TERMS: OWN will submit invoices to CLIENT monthly and/or upon completion of services. Payment is due upon receipt regardless of whether CLIENT has been, or is to be, reimbursed by any other party. CLIENT agrees to pay a service charge of one-and-one-half percent (1½%) per month on accounts 45 days past due. If requested by CLIENT, LIEN WAIVERS WILL BE PROVIDED UPON PAYMENT. All collection costs, including OWN's reasonable attorney fees will be assessed to CLIENT which CLIENT agrees to pay.

2. INSURANCE: OWN agrees to maintain statutory Worker's Compensation, Employer's Liability Insurance, General Liability Insurance, and Automobile Insurance coverage for the duration of this Agreement. Additionally, OWN will maintain Professional Liability Insurance for OWN's negligent acts, errors, or omissions in providing Services pursuant to this Agreement. Certificates of insurance evidencing such coverage will be provided, upon request.

OWN shall maintain Professional Liability insurance with limits of not less than \$3,000,000 per claim and \$5,000,000 aggregate. The parties acknowledge and agree that such limits are intended to satisfy or exceed applicable Missouri statutory sovereign immunity requirements in effect as of the date of this Agreement.

3. STANDARD OF CARE: OWN will use that degree of care and skill ordinarily exercised under similar conditions by members of the profession currently practicing in the same or similar locality and at the same time. OWN agrees to perform the services in as timely a manner as is consistent with the professional standard of care and to comply with applicable laws, regulations, codes and standards that relate to the services and that in effect as of the date when the services are provided. NO OTHER REPRESENTATION, WARRANTY, OR GUARANTEE EXPRESSED OR IMPLIED IS MADE OR INTENDED BY PROPOSAL, SERVICES PERFORMED OR BY FURNISHING ORAL OR WRITTEN REPORTS.

4. RIGHT-OF-ENTRY: CLIENT shall furnish right-of-entry on the property for OWN employees, agents, and subcontractors to perform the service and represents that it has obtained the needed permits and licenses for the project. OWN will take reasonable precautions to minimize damage to the property caused by its operations, but have not included in the fee the cost of restoration of damage which may result. If CLIENT desires OWN to restore the property to its former condition, OWN will accomplish this and add the cost to the fee.

5. OWNERSHIP OF DOCUMENTS: Unless provided otherwise, all documents including but not limited to drawings, electronic files, specifications, reports, boring logs, field notes, laboratory test data, calculations and estimates prepared by OWN as instruments of service pursuant to this Agreement, shall be the sole property of OWN. CLIENT agrees that all documents of any nature furnished to CLIENT or CLIENT's agents or designate, if not paid for, will be returned upon demand and shall not be used by CLIENT for any purpose whatsoever. CLIENT further agrees that under no circumstance shall any documents produced by OWN, pursuant to this Agreement, be used at any location or for any project not expressly provided for in this Agreement without the written permission of OWN. Any unauthorized use or modification of such documents shall be at CLIENT'S sole risk and CLIENT shall indemnify, defend and hold harmless OWN against any liability arising from or related to such unauthorized use or modification. At the request and expense of the CLIENT, OWN will provide the CLIENT with copies of documents created in the performance of the work for a period not exceeding one year following completion of service.

6. DELIVERY OF ELECTRONIC FILES: In accepting and utilizing any drawings, reports and data on any form of electronic media

generated and furnished by OWN, the CLIENT agrees that all such electronic files are instruments of service of OWN, who shall be deemed the author, and shall retain all common law, statutory law and other rights, including copyrights.

The CLIENT agrees not to reuse these electronic files, in whole or in part, for any purpose other than for the Project. The CLIENT agrees not to transfer these electronic files to others without the prior written consent of OWN. The CLIENT further agrees to indemnify OWN against any and all claims against OWN resulting in any way from any unauthorized changes to or reuse of the electronic files for any other project by anyone other than OWN. The CLIENT and OWN agree that any electronic files furnished by either party shall conform to the specifications agreed upon in the contract. Any changes to the electronic specifications by either the CLIENT or OWN are subject to preview and acceptance by the other party. Additional services by OWN made necessary by changes to the electronic file specifications shall be compensated for as Additional Services.

Electronic files furnished by either party shall be subject to an acceptance period of 30 days during which the receiving party agrees to perform appropriate acceptance tests. The party furnishing the electronic file shall correct any discrepancies or errors detected and reported within the acceptance period. After the acceptance period, the electronic files shall be deemed to be accepted and neither party shall have any obligation to correct errors or maintain electronic files. The CLIENT is aware that differences may exist between the electronic files delivered and the printed hard-copy construction documents. In the event of a conflict between the signed construction documents prepared by OWN and electronic files, the signed or sealed hard-copy construction documents shall govern.

In addition, the CLIENT agrees, to the fullest extent permitted by law, to indemnify and hold harmless OWN, its officers, directors, employees and sub-consultants (collectively, OWN) against all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, arising from any changes made by anyone other than OWN or from any reuse of the electronic files by CLIENT or anyone else to whom CLIENT has provided the electronic files without the prior written consent of OWN.

Under no circumstances shall delivery of electronic files for use by the CLIENT be deemed a sale by OWN and OWN makes no warranties, either express or implied, of merchantability and fitness for any particular purpose. In no event shall OWN be liable for indirect or consequential damages as a result of OWN's services or the CLIENT's use or reuse of the electronic files.

7. SAFETY: Should OWN provide any services at the job site during construction, CLIENT AGREES that, in accordance with generally accepted construction practices, the contractor will be solely responsible for working conditions on the job site, including safety of all persons and property during the performance of the work, and compliance with OSHA regulations, and these requirements will apply continuously and not limited to normal working hours.

8. NO RESPONSIBILITY FOR CONTRACTOR'S PERFORMANCE: OWN shall have no control over and shall not be responsible for construction means, methods, techniques, sequences or procedures, or for construction safety precautions and programs. OWN shall not be responsible for safety precautions, the quality of any contractor's work, acts or omissions of any contractor, subcontractor, supplier, or other person at the project site, or for the failure of any of them to carry out their work in accordance with all applicable laws, regulations, codes and standards, or the construction documents.

9. CLIENT'S OBLIGATIONS: CLIENT shall, at its sole expense: (i) provide all information and documentation regarding CLIENT

GENERAL CONDITIONS



requirements, the existing site, and planned improvements necessary for the orderly progress of the services; (iii) site restoration and repair, as needed following field investigations; (iv) establish and update a project budget, which shall include a contingency to cover additional services as may be required by changes in the design or services; and (v) timely respond to requests for information and timely review and approve all design deliverables. OWN shall be entitled to rely on all information and services provided by CLIENT.

10. ENVIRONMENTAL HAZARDS: CLIENT acknowledges that the services do not include the detection, investigation, evaluation, or abatement of environmental conditions encountered by OWN in performance of the services, including but not limited to mold, lead, asbestos, PCBs, hazardous substances (as defined by Federal, State or local laws or regulations), contaminants, or toxic materials that may be present at the project site. CLIENT shall indemnify, defend and hold OWN harmless from and against any and all claims relating to the actual or alleged existence or discharge of such materials.

11. LOCATION OF EXISTING MAN-MADE OBJECTS AND DIFFERING, CONCEALED OR UNKNOWN CONDITIONS: It shall be the responsibility of the CLIENT or his authorized representative to disclose the presence and accurate location of all subsurface man-made objects relative to the work being performed. Furthermore, IF OWN encounters conditions at the project site that are (1) subsurface or otherwise concealed physical conditions that differ materially from those indicated in the information provided to OWN or (2) unknown physical conditions of an unusual nature that differ materially from those ordinarily found to exist and generally recognized as inherent in construction activities provided for in this Agreement, OWN will, if practicable, promptly notify CLIENT before conditions are disturbed. Subsurface condition identification is limited to only those points where samples are taken. The nature and extent of subsurface condition variations across the site may not become evident until construction. OWN assumes no liability for site variations differing from those sampled or changed conditions discovered during construction. If the differing, concealed, or unknown conditions cause an increase in OWN's cost of, or time required for performance of any part of the Services, OWN's compensation and time for performance will be equitably increased. CLIENT AGREES to waive, indemnify, defend and save harmless OWN from all claims, suits, losses and expenses (including but not limited reasonable attorney's fees) resulting from differing, concealed or unknown conditions.

12. SUSPENSION OF SERVICES/TERMINATION: OWN may suspend performance immediately upon becoming aware of a breach of the terms of this agreement by the other party and provide notice of its intention to terminate. In the event OWN determines there may be a significant risk that OWN's invoices may not be paid on a timely basis OWN may suspend performance and/or retain any reports or other information until Client provides OWN with adequate assurances of payment. The filing of a voluntary or involuntary bankruptcy petition, appointment of a receiver, assignment for the benefit of creditor or other similar act of insolvency shall constitute a breach. Termination will become effective fourteen (14) calendar days after receipt of notice by the breaching CLIENT unless the event(s) giving rise to the breach are remedied within that time frame.

13. FORCE MAJEURE: OWN will not be liable to CLIENT for delays in performing the services or for any costs or damages that may result from: labor strikes; riots; war; acts of terrorism; pandemics; epidemics; acts or omissions of governmental authorities, the project CLIENT or third parties; extraordinary weather conditions or other natural catastrophes; acts of God; unanticipated site conditions; or other acts or circumstances beyond the control of OWN.

14. INDEMNITY: OWN agrees to indemnify and hold harmless the CLIENT and its officers, directors and employees from and against losses, damages, judgments and expenses (including reasonable

attorney's fees) (collectively "Losses") provided that such Losses are caused, on a comparative basis of fault, by the negligent acts, errors and omissions of OWN or their consultants in the performance of the services pursuant to this Agreement.

15. NO THIRD-PARTY BENEFICIARIES: This Agreement is solely for the benefit of OWN and CLIENT. Nothing herein is intended in any way to benefit any third party or otherwise create any duty or obligation on behalf of OWN or CLIENT in favor of such third parties. Further, OWN assumes no obligations or duties other than the obligations to CLIENT specifically set forth in this Agreement. OWN shall not be responsible for CLIENT obligations under any separate agreement with any third-party.

16. GOVERNING LAWS: This Agreement shall be governed in all respects by the laws of the State of Missouri.

17. CERTIFICATIONS/CONSENTS: OWN shall not be required to execute certificates or consents that would require knowledge, services or responsibilities beyond the scope of this Agreement, and shall not be required to sign any documents that would result in OWN having to certify the existence of conditions whose existence OWN cannot ascertain. Any certificate will state that it is based on the best of the OWN's knowledge, information and belief.

18. NON-WAIVER OF SOVEREIGN IMMUNITY: Nothing contained in this Agreement shall be construed as a waiver of any sovereign, governmental, official, or statutory immunity available to Christian County, Missouri, its officers, employees, or agents under Missouri law, including but not limited to Sections 537.600 et seq., RSMo. No insurance coverage maintained pursuant to this Agreement is intended to act as a waiver of, nor shall it constitute a waiver of, any defense available to the County by statute or common law. The County expressly reserves all rights, defenses, and immunities available under Missouri law.

19. APPROPRIATION OF FUNDS: The financial obligations of Christian County under this Agreement are contingent upon the availability and formal appropriation of public funds. Nothing contained herein shall obligate the County beyond funds lawfully appropriated for the purposes of this Agreement. In the event funds are not appropriated for these Services, the County shall immediately notify OWN, OWN shall immediately cease all active work, and the County shall remain liable for payment of all Services satisfactorily performed up to the date of notification.

20. PUBLIC RECORDS: The parties acknowledge that Christian County, Missouri, is subject to Missouri's Sunshine Law (Chapter 610 RSMo.), and records related to this Agreement may be subject to public disclosure as required by law. In the event the County receives a public records request for technical drawings, electronic engineering files, or documents produced by OWN, the County shall provide OWN with prompt written notice prior to disclosure, allowing OWN a reasonable opportunity to identify and request application of any statutory exemptions for proprietary trade secrets or confidential commercial information.

21. WAIVER OF CONSEQUENTIAL DAMAGES: To the fullest extent permitted by law, neither CLIENT nor OWN shall be liable to the other for any consequential, incidental, special, exemplary, or punitive damages arising out of or relating to this Agreement, including but not limited to loss of profits, loss of use, loss of revenue, or loss of business opportunities.



OWN, Inc. Fee Schedule

Engineering beyond.™

THIS SCHEDULE IS PREPARED AS A METHOD OF CHARGING FOR SERVICES ON A UNIT AND HOURLY BASIS. THE RATES ARE BASED UPON THE SKILL AND KNOWLEDGE OF OUR PERSONNEL. INVOICES WILL BE SUBMITTED MONTHLY AND/OR UPON COMPLETION OF SERVICES. PAYMENT IS DUE ON RECEIPT OF THE INVOICE. ACCOUNTS OVER FORTY-FIVE DAYS ARE SUBJECT TO A 1 1/2% MONTHLY SERVICE CHARGE. SERVICES WILL BE PERFORMED IN ACCORDANCE WITH ACCEPTED STANDARD METHODS UTILIZING PROPERLY TRAINED, REGISTERED, LICENSED, OR CERTIFIED PERSONNEL AS REQUIRED. HOWEVER, WE CANNOT ASSUME RESPONSIBILITY FOR CONSTRUCTION METHODS, SITE SAFETY, MATERIALS, PROCEDURES, PRODUCTS, OR ACTIONS OF OTHERS.

OWN, INC., BY

Jerrod Hogan
Jerrod Hogan, PLS, C.E.O.

EFFECTIVE: 01/01/2026 THRU 12/31/2026

BASIC CHARGES

PERSONNEL (HOURLY RATES):

ADMINISTRATOR I	\$100	GEOLOGIST I	\$143	SENIOR CAD TECHNICIAN I	\$175
ADMINISTRATOR II	\$135	GEOLOGIST II	\$155	SENIOR CAD TECHNICIAN II	\$190
ADMINISTRATOR III	\$170	GEOLOGIST III	\$167	SENIOR CAD TECHNICIAN III	\$210
ADMINISTRATOR IV	\$205	GEOLOGIST IV	\$179	SENIOR CAD TECHNICIAN IV	\$230
ADMINISTRATOR V	\$240	GEOLOGIST V	\$191	SENIOR CAD TECHNICIAN V	\$250
ASSOCIATE ENGINEER I	\$130	GIS ANALYST I	\$125	SENIOR DESIGNER I	\$175
ASSOCIATE ENGINEER II	\$148	GIS ANALYST II	\$140	SENIOR DESIGNER II	\$190
ASSOCIATE ENGINEER III	\$166	GIS ANALYST III	\$155	SENIOR DESIGNER III	\$205
ASSOCIATE ENGINEER IV	\$184	GIS SPECIALIST	\$219	SENIOR DESIGNER IV	\$220
ASSOCIATE ENGINEER V	\$202	GROUP LEADER I	\$200	SENIOR DESIGNER V	\$235
ASSOCIATE SURVEYOR I	\$120	GROUP LEADER II	\$230	STRUCTURAL STEEL INSPECTOR I	\$147
ASSOCIATE SURVEYOR II	\$135	GROUP LEADER III	\$270	STRUCTURAL STEEL INSPECTOR II	\$171
ASSOCIATE SURVEYOR III	\$154	GROUP LEADER IV	\$315	SURVEYOR I	\$183
ASSOCIATE SURVEYOR IV	\$176	GROUP LEADER V	\$370	SURVEYOR II	\$195
ASSOCIATE SURVEYOR V	\$201	IBC FIRESTOP INSPECTOR I	\$145	SURVEYOR III	\$205
CAD TECHNICIAN I	\$98	IBC FIRESTOP INSPECTOR II	\$171	SURVEYOR IV	\$225
CAD TECHNICIAN II	\$110	IBC FIRESTOP INSPECTOR III	\$196	SURVEYOR V	\$236
CAD TECHNICIAN III	\$125	INSPECTOR I	\$106	TEAM LEADER I	\$90
CAD TECHNICIAN IV	\$142	INSPECTOR II	\$125	TEAM LEADER II	\$115
CAD TECHNICIAN V	\$160	INSPECTOR III	\$147	TEAM LEADER III	\$140
CREW CHIEF I	\$108	INSPECTOR IV	\$169	TEAM LEADER IV	\$165
CREW CHIEF II	\$123	INSPECTOR V	\$192	TEAM LEADER V	\$190
CREW CHIEF III	\$139	MARKET LEADER I	\$180	TEAM LEADER VI	\$215
CREW CHIEF IV	\$156	MARKET LEADER II	\$220	TEAM LEADER VII	\$240
CREW CHIEF V	\$168	MARKET LEADER III	\$260	TEAM LEADER VIII	\$265
DESIGNER I	\$100	MARKET LEADER IV	\$305	TEAM LEADER IX	\$290
DESIGNER II	\$115	MARKET LEADER V	\$350	TEAM LEADER X	\$315
DESIGNER III	\$130	PARTICLE & DYE TESTING - LEVEL II	\$163	TECHNICIAN I	\$70
DESIGNER IV	\$145	PRINCIPAL I	\$350	TECHNICIAN II	\$78
DESIGNER V	\$160	PRINCIPAL II	\$385	TECHNICIAN III	\$86
DIVISION LEADER I	\$330	PRINCIPAL III	\$420	TECHNICIAN IV	\$94
DIVISION LEADER II	\$360	PRINCIPAL IV	\$455	TECHNICIAN V	\$102
DIVISION LEADER III	\$390	PRINCIPAL V	\$500	TECHNICIAN VI	\$110
ENGINEER I	\$165	PROJECT COORDINATOR I	\$75	TECHNICIAN VII	\$118
ENGINEER II	\$182	PROJECT COORDINATOR II	\$90	TECHNICIAN VIII	\$126
ENGINEER III	\$199	PROJECT COORDINATOR III	\$105	TECHNICIAN IX	\$134
ENGINEER IV	\$216	PROJECT COORDINATOR IV	\$120	TECHNICIAN X	\$142
ENGINEER V	\$233	PROJECT COORDINATOR V	\$135		
ENGINEER VI	\$240	PROJECT COORDINATOR VI	\$150		
ENGINEER VII	\$252	PROJECT COORDINATOR VII	\$165		
ENGINEER VIII	\$265	PROJECT COORDINATOR VIII	\$180		
ENGINEER IX	\$278	PROJECT COORDINATOR IX	\$195		
ENGINEER X	\$292	PROJECT COORDINATOR X	\$210		

EXPENSES & EQUIPMENT CHARGES:

VEHICLE (3/4 TON OR LESS)	\$1.02 /MILE	GPS	\$420 /DAY
VEHICLE (SUBURBAN & 1 TON)	\$1.10 /MILE	ROBOTIC TOTAL STATION	\$420 /DAY
WATER TRUCK PER DAY +	\$113 /DAY	DRONE MOBILIZATION	\$630 /VISIT
WATER TRUCK PER MILE	\$1.07 /MILE	COPIES	\$0.22 EACH
LIDAR SCANNER MOBILIZATION	\$903 /VISIT	PRINTING PLANS	\$0.79 /SF + TECH TIME
MOBILE LIDAR MOBILIZATION	\$1,124 /VISIT	MYLAR PRINTS	\$1.69 /SF + TECH TIME
DOWN HOLE CAMERA	\$120 /VISIT		



REIMBURSABLES

COST PLUS 15% - TRAVEL EXPENSES (INCLUDING MEAL & LODGING), OUTSIDE PRINTING, CONSUMABLE MATERIALS AND SUBCONTRACTOR EXPENSES.

OVERTIME (OVER 8 HOURS PER DAY OR SATURDAY, SUNDAY, AND HOLIDAY WORK OR OUTSIDE OF NORMAL HOURS 7:00AM-5:00PM)
1.5 TIMES THE HOURLY RATE.

HOURLY RATES:

APPLY TO MEETINGS AND TRAVEL TIME

DEPOSITION OR COURT TESTIMONY:

1.5 TIMES THE HOURLY RATE

MINIMUM CHARGE:

2 HOURS OF TECHNICIAN TIME PER JOB SITE VISIT, EXCEPT FOR CYLINDER AND SAMPLE PICK UP.

LABORATORY TEST CHARGES:

AGGREGATES (ASTM)		SOIL TESTS (ASTM)	
	UNIT CHARGE		UNIT CHARGE
L.A. ABRASION, SMALL AGG. (C131)	\$207.50	ATTERBERG LIMITS (D4318)	\$94.00
L.A. ABRASION, LARGE AGG. (C535)	\$253.00	ATTERBERG LIMITS - CH (D4318)	\$137.00
SULFATE SOUNDNESS TEST (C88): 5-CYCLE	\$349.00	SWELL TEST, 1/16 TSF (D4546)	\$253.00
SULFATE SOUNDNESS TEST (C88): 10-CYCLE	\$486.00	SWELL PRESSURE (D4546)	\$478.50
SULFATE SOUNDNESS TEST (C88): 20-CYCLE	\$688.00	SHRINKAGE LIMIT (D4643)	\$94.00
SIEVE ANALYSIS, DRY AGG. (C136)	\$85.00	MOISTURE CONTENT (2216)	\$10.50
SIEVE ANALYSIS (C117)	\$104.00	SIEVE + HYDROMETER	\$234.00
SIEVE ANALYSIS (C117, C136)	\$128.50	HYDROMETER ONLY (D422)	\$128.50
SPECIFIC GRAVITY, FINE AGG. (C128)	\$94.00	USCS CLASSIFICATION	\$43.50
SPECIFIC GRAVITY, COARSE AGG. (C127)	\$94.00	PERCENT PASSING #200	\$70.00
LIGHTWEIGHT PIECES IN AGG. (C123)	\$146.00	SPECIFIC GRAVITY (D845)	\$119.50
ORGANIC IMPURITIES (C40)	\$85.00	UNCONFINED COMPRESSION	\$83.00
FLAT & ELONGATED PIECES (D4791)	\$128.50	UNCONFINED/TRIAxIAL, REMOLDED	\$128.50
DELETERIOUS MATLS (MODOT TM71)	\$112.50	TRIAxIAL TEST, PP, CU w/PP /POINT	\$655.00
CLAY LUMPS & FRIABLE PARTICLES (C142)	\$138.50	ORGANIC MATTER (D2974-C)	\$85.00
DRY RODDED UNIT WEIGHT (C29)	\$60.00	PENETROMETER	\$8.00
MASONRY TESTS (ASTM)		SAMPLE PREP, PER HOUR	\$83.00
COMPRESSIVE STRENGTH 4" BLOCK	\$42.00	SHELBY TUBE DENSITY	\$52.50
COMPRESSIVE STRENGTH 6" BLOCK	\$52.50	RESISTIVITY, 1 POINT	\$101.00
COMPRESSIVE STRENGTH 8" BLOCK	\$72.00	RESISTIVITY, MINIMUM	\$115.50
COMPRESSIVE STRENGTH 12" BLOCK	\$119.50	pH TEST	\$85.00
COMPRESSIVE STRENGTH MORT/GR CUBE	\$19.50	CONSOLIDATION TEST, TO 8 TSF	\$660.50
GROUT PRISM	\$19.50	CONSOLIDATION TEST, >8 TSF 1 POINT	\$85.00
MORTAR CYLINDER (2" X 4")	\$19.50	CALIFORNIA BEARING RATIO, LAB, /PNT	\$196.50
ABSORPTION, MASONRY BLOCK	\$70.00	PERMEABILITY, FALLING HEAD 4" MOLD	\$623.00
LINEAR SHRINKAGE (SET OF 3)	\$521.50	PERMEABILITY, FLEXIBLE WALL	\$721.00
BITUMINOUS TESTING		PERMEABILITY CONSTANT HEAD	\$623.00
ASPHALT CONTENT	\$156.00	PERMEABILITY, FALLING HEAD UNDISTURBED	\$753.50
ASPHALT CONTENT & AGG. GRADATION	\$260.50	LABORATORY COMPACTION TESTS	
SIEVE ANALYSIS EXTRACTION	\$128.50	MOISTURE DENSITY RELATIONSHIP	
MARSHALL TEST, FIELD - 3 PUCKS	\$128.50	STD. PROCTOR (D698), MTH. A & B	\$249.50
MARSHALL TEST, LAB - 3 PUCKS	\$190.50	STD. PROCTOR (D698), MTH. C	\$294.50
RETAINED STABILITY	\$294.50	STD. PROCTOR (D698), 1 POINT	\$87.00
ASPHALT CORE DENSITY, EACH	\$42.00	MOD. PROCTOR (D1557), MTH. A & B	\$305.00
THEORETICAL MAX. DENSITY	\$207.50	MOD. PROCTOR (D1557), MTH. C	\$411.50
CONCRETE/ROCK CORE		MOD. PROCTOR (D1557), 1 POINT	\$96.50
CORE TRIM & TEST	\$69.00	RELATIVE DENSITY	\$624.00
THICKNESS (AASHTO T148/ASTM C174)	\$39.00	CONCRETE TESTING	
		6" X 12" CYLINDER, TESTED AND MOLD	\$23.00
		4" X 8" CYLINDER, TESTED AND MOLD	\$16.75
		SAW CONCRETE CYLINDER	\$38.75
		BEAM FLEXURAL STRENGTH	\$54.50
		CONCRETE BEAM, NOT TESTED	\$31.00
		SAMPLE PREP, CLIENT MADE (5 CYLS.)	\$44.50



HAZARDOUS OPERATION CHARGE:

FOR LEVEL C: 1.5 TIMES THE BASIC CHARGE; FOR LEVEL A & B: 2 TIMES THE BASIC CHARGES

FIELD TESTING AND INSPECTION CHARGES:

FIELD DENSITY (COMPACTION TEST)		BASIC CHARGES +	\$18.50 /EACH
CONE PENETROMETER		BASIC CHARGES +	\$23.50 /EACH
FLOOR FLATNESS EQUIPMENT		BASIC CHARGES +	\$385.50 /EACH
DYNAMIC CONE PENETROMETER		BASIC CHARGES +	\$38.50 /EACH
CORING EQUIPMENT CHARGES		BASIC CHARGES +	\$154.00 /DAY
MAGNESIUM STRAIGHT EDGE		BASIC CHARGES +	\$67.50 /DAY
ROLLING STRAIGHT EDGE		BASIC CHARGES +	\$307.00 /DAY
BASIC REPORT REVIEW			\$25.00 /EACH

DRILLING SERVICES CHARGES:

ENGINEER, STANDBY TIME, STAKEOUT CREW & OFFICE PERSONNEL		BASIC CHARGES
MILEAGE - DRILL RIGS (\$100 MINIMUM)		\$3.00 /MILE
DRILL RIG AND TWO MAN CREW		\$342.00 /HOUR
CORE BIT CHARGE		\$9.75 /FOOT
ROCK CORE SET UP		\$120.25 /BORING
DECONTAMINATION EQUIPMENT		\$232.00 /DAY
GROUT MACHINE		\$387.00 /DAY
PLUG & BACKFILL BORINGS		\$2.00 /FOOT
ALL-TERRAIN DRILL RIG RENTAL SURCHARGE		\$496.00 /DAY
GEOPROBE DRILL RIG RENTAL SURCHARGE		\$496.00 /DAY
DRILL RIG RENTAL SURCHARGE		\$331.00 /DAY
WATER TRUCK TANK & EQUIPMENT SURCHARGE		\$125.00 /DAY
RESISTIVITY, FIELD TESTING, EQUIPMENT		\$401.50 /DAY
MINIMUM DRILLING CHARGE		\$1,819.00 /DAY

DRILLING ITEM:

	DEPTH:				
	0' TO 20'	20' TO 40'	40' TO 60'	60' TO 100'	100' TO 150'
SOIL OVERBURDEN, 4 IN. AUGER	\$12.75	\$14.30	\$15.75	\$17.70	-
SOIL OVERBURDEN, 6 IN. HS AUGER	\$15.40	\$17.70	\$19.10	\$21.35	-
SOIL OVERBURDEN, 8 IN. HS AUGER	\$15.40	\$19.10	\$23.25	\$27.15	-
SOIL OVERBURDEN, 10 IN. HS AUGER	\$17.70	\$27.15	-	-	-
SOIL OVERBURDEN, 12 IN. HS AUGER	\$21.35	\$27.15	-	-	-
ROCK PENETRATION	\$47.65	\$53.30	\$56.75	\$66.05	\$97.30
NQ CORING	\$62.00	\$66.05	\$74.45	\$85.70	-
STANDARD PENETRATION TEST	\$35.25	\$43.90	\$53.75	\$62.00	-
3IN. SHELBY TUBES	\$43.90	\$53.75	\$62.00	\$71.35	-

NOTE: A HIGHER PRICE WILL APPLY WHEN THERE IS AN INCREASED RISK OF LOSING AUGERS OR BREAKING CORE BARRELS.



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