

Exhibit F: Reference Checks - Arning

Reference Check – Arning Companies, Inc.

You have been listed as a reference on a recently submitted bid proposal and NAVIGATE is completing a reference check for the Arning Companies for a small \$2 million office fit out project in Christian County. Can you please provide us with short responses to each of these questions?

Reference 1: Carla Hackett – **Left message on 2/17/26 at 3:04 PM - Michelle**

- Was the project completed on time and within budget? If not, how were delays or cost overruns handled?
- How would you rate the quality of the workmanship? Have any issues come up since completion?
- How effective was the contractor's communication and transparency throughout the project?
- How did they handle change orders, unexpected problems, or conflicts?
- Would you hire this contractor again without hesitation? Why or why not?

Reference 2: Mike Rice – **Spoke to Mike on 2/17/26 at 3:07 PM - Michelle**

- Was the project completed on time and within budget? If not, how were delays or cost overruns handled? **Great partner; pre-fab field station kiosks and continuing work.**
- How would you rate the quality of the workmanship? **Excellent.** Have any issues come up since completion? **Yes, but nothing they weren't able to resolve or handle professionally and quickly.**
- How effective was the contractor's communication and transparency throughout the project? **Good, no complaints. They did whatever was asked of them.**
- How did they handle change orders, unexpected problems, or conflicts? **Worked amicably and worked through issues professionally.**
- Would you hire this contractor again without hesitation? **Yes.** Why or why not? **They do a good job, great communication, and plans to continue working with them on a lot of work they have in the next several years.**

Reference 3: Nick Woockman – **Spoke with Steve Schawb on 2/17/26 at 3:32 PM - Michelle**

- Was the project completed on time and within budget? If not, how were delays or cost overruns handled? **Engineering firm working with them on several projects. He believes they are on time and within budget but does not see their contracts.**
- How would you rate the quality of the workmanship? **Excellent.** Have any issues come up since completion? **Believes they would handle issues immediately.**
- How effective was the contractor's communication and transparency throughout the project? **Excellent communication between the them and everything gets done timely.**
- How did they handle change orders, unexpected problems, or conflicts? **Can't answer as S.E. Consultants works with them on projects. Steve commented that they have been in business a long time and have an excellent working relationship.**
- Would you hire this contractor again without hesitation? Why or why not? **Works with them and not contracted for construction with them as an owner.**