



Christian County Commission

Notice is hereby given that the Christian County Commission met in Regular Session at:
The Historic Christian County Courthouse
100 W. Church St. Room 100
Ozark, Missouri, 65721
on the 6th day of **November 2025** at **9:30 a.m.**

MEETING MINUTES

Attendee Name	Title	Status	Arrived	Adjourned
Johnny Williams	Western Commissioner	Present	9:30 a.m.	10:39 a.m.
Bradley A. Jackson	Eastern Commissioner	Present	9:30 a.m.	10:39 a.m.
Lynn Morris	Presiding Commissioner	Present	9:30 a.m.	10:39 a.m.
Madi Raines	Minutes Secretary	Present	9:30 a.m.	10:39 a.m.

Attendees: Assessor Jeremy Burns, Auditor Amy Dent, Employee Services Director Amber Bryant, Highway Administrator Miranda Beadles, Scott Hayes, Mark Hamilton, Brenda Porterfield, Bill Rawlings, Mitchel Urner

Kathie Barrett, David Gibson, Amy Foster, Johnny Monger, Steve Rook, Wayne Siebold

9:00 a.m. A quorum was established.

Items to be removed from the consent agenda:

Presiding Commissioner Morris entertained a motion to approve the consent agenda, which included Christian County Commission's agenda for today November 06, 2025, as posted; there are no minutes or financials to address. Western Commissioner Williams so moved. Eastern Commissioner Jackson seconded the motion.

Aye: Jackson, Morris, Williams. Nay: None. Absent: None. Abstain: None.

The Commission met with Employee Services Director Amber Bryant and Toni Giurbino regarding employee health insurance. Director Bryant noted that when the County went out to bid earlier this year, United Healthcare (2025 insurance provider) presented a renewal with a 49% increase based on the County's high utilization of almost 140%. Director Bryant noted that the preference of utilization is under 100% to be deemed more insurable. After receiving the renewal from United Healthcare and a few declines to quote, Director Bryant investigated other insurance options including becoming self-insured. Director Bryant suggested becoming self-insured as the County's best financial option and the best option for employees. The County will still cover 100% of an employees' premium (base plan), which will increase from \$543.72 a month to \$850.00. Employees will be covered in the Cigna network, able to utilize CoxHealth or Mercy. Additionally, the County will be moving from Guardian to Principal for ancillary benefits. Discussion was held.

Presiding Commissioner Morris entertained a motion to approve the County becoming self-insured utilizing 90 Degrees TPA/Cigna Healthcare for 2026. Western Commissioner Williams so moved. Eastern Commissioner Jackson seconded the motion.

Aye: Jackson, Morris, Williams. Nay: None. Absent: None. Abstain: None.

Presiding Commissioner Morris entertained a motion to approve changing ancillary benefits from Guardian to Principal for 2026. Western Commissioner Williams so moved. Eastern Commissioner Jackson seconded the motion.

Aye: Jackson, Morris, Williams. Nay: None. Absent: None. Abstain: None.

9:58 a.m. The Commission sat in recess.

10:00 a.m.

The Commission met with Planning Administrator Scott Hayes for a rezoning hearing. Administrator Hayes presented case no. 2025-0229 (with attached order no. 11-06-2025-01), the applicant being Schuchmann Development Group. This property is currently zoned A-1 (Agricultural District), rezoning request is for A-R (Agricultural – Residence District). Discussion was held.

Presiding Commissioner Morris entertained a motion to approve case no. 2025-0229 regarding a request for a zoning change. Western Commissioner Williams so moved. Eastern Commissioner Jackson seconded the motion.

Aye: Jackson, Morris, Williams. Nay: None. Absent: None. Abstain: None.

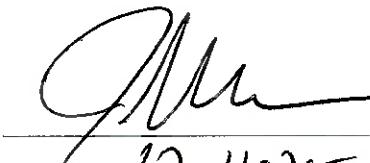
The Commission met with Planning Administrator Scott Hayes for a rezoning hearing. Administrator Hayes presented case no. 2025-0230 (with attached order no. 11-06-2025-02), the applicant being 1027, LLC. This property is currently zoned R-1 (Suburban Residence District), rezoning request is for C-2 (General Commercial District). Discussion was held.

Presiding Commissioner Morris entertained a motion to approve case no. 2025-0230 regarding a request for a zoning change. Western Commissioner Williams so moved. Eastern Commissioner Jackson seconded the motion.

Aye: Jackson, Morris, Williams. Nay: None. Absent: None. Abstain: None.

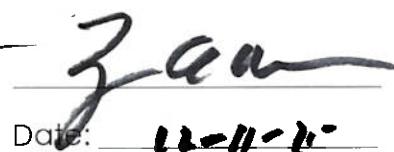
The Commission met briefly for communications.

The meeting was adjourned at 10:39 a.m.



Date: 12-11-25

Johnny Williams
Western Commissioner



Date: 12-11-25

Lynn Morris
Presiding Commissioner



Date: 12-11-2025

Bradley A. Jackson
Eastern Commissioner